



Avighna Group Corporate Social Responsibility (CSR) Policy

Our Commitment

At Avighna Group, we aim to be a good corporate citizen in everything we do. We recognize that our responsibilities extend beyond commercial success to include ethical, social, and environmental obligations.

This CSR Policy brings together our operating principles into a single, unified framework, guiding how we conduct business responsibly and sustainably across all operations.

International Framework & Standards

Our CSR Policy aligns with globally recognized codes and principles, including:

- **United Nations (UN) Universal Declaration of Human Rights**
- **International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work**
- **OECD Guidelines for Multinational Enterprises**
- **Rio Declaration on Environment and Development**
- **UN Convention Against Corruption**

Purpose of This Policy

The purpose of this policy is to:

- Translate Avighna Group's commitment into actionable guidelines and standards.
- Provide practical directions for managers, employees, and partners on responsible business practices.
- Embed CSR into all aspects of decision-making, operations, and stakeholder engagement.

Our CSR Commitments

1. Ethical Business Practices

- Maintain the highest standards of integrity, honesty, and transparency in all operations.
- Comply with anti-bribery and anti-corruption laws and enforce zero-tolerance for unethical behavior.

2. Human Rights & Labour Standards

- Respect and uphold human rights in accordance with the UN Declaration and ILO principles.
- Prohibit child labor, forced labor, and any form of discrimination.
- Provide a safe, healthy, and respectful workplace for all employees.

3. Environmental Responsibility

- Integrate environmental sustainability into our business practices.
- Reduce our environmental footprint through efficient resource use, waste minimization, and pollution prevention.

4. Community Engagement

- Support local communities through job creation, skill development, and CSR initiatives.
- Build long-term, positive relationships with communities where we operate.

5. Supply Chain Responsibility

- Promote CSR principles throughout the fuel supply chain.
- Encourage suppliers and partners to adopt similar ethical and sustainable practices.

Our Vision

"We believe that high standards of corporate social responsibility should be promoted within the fuel supply chain business."

As a responsible business, we aim not only to implement best practices internally but also to influence our partners and stakeholders to uphold these standards.

Together, we will raise industry standards, ensure service integrity, and contribute to a sustainable future.

Paul Scott

Paul John Scott

CEO

Avighna Group Ltd